



Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat, Assam

A State University under the BSSRV Act 2020 of Govt. of Assam:: Affiliated to UGC:: Estd: 2020

Advertisement for the position of Vice-Chancellor (Adv. No BSSRV/Reg/F.32/2023 /01 Date 30/08/2023)

Applications in prescribed format are invited by the 'Advisory Board' for the position of Vice Chancellor, Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat, Assam. The Vishwavidyalaya is a State University established by the Government of Assam under the Birangana Sati Sadhani Rajyik Vishwavidyalaya Act, 2020, which is a teaching and research, unitary, non affiliating, residential Vishwavidyalaya at Golaghat. The Vice Chancellor is the principal executive and academic officer of the Vishwavidyalaya.

The Vishwavidyalaya was granted 2(f) status by the University Grants Commission has started its Academic Programmes from the Session 2022-2023 in Six departments namely Assamese, English, Political Science, Sociology, Economics and Computer Science. As per the provisions of the Act, the Vishwavidyalaya shall include faculty of Arts, Sciences, Teachers Education, Law, Medicine, Technology, Agriculture, Engineering, Commerce, Management Science, Mass Communication, Environmental Science and Indian Fine Arts and such other Faculties as may be prescribed by the Statutes. The Vishwavidyalaya is a multidisciplinary in line with National Education Policy (NEP), 2020.

Applicants for the position of Vice Chancellor must be a person possessing **highest level of competence, integrity, morals and institutional commitment**. Under provisions of **Clause 7.3 of the UGC Regulations** on Minimum Qualification for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards of Higher Education 2018 vide No. F.1-2/2017 (EC/PS), the person to be appointed as a Vice- Chancellor should be a distinguished academician, with a minimum of ten years of experience as Professor in a University or ten years' of experience in a reputed research and/or academic administrative organization with proof of having demonstrated academic leadership.

Nature of Appointment:

The Vice-Chancellor shall be a whole time officer of the Vishwavidyalaya who shall hold office for a period of five years and shall be eligible for re-appointment. The Vice Chancellor shall retire on the date when he attains the age of 70 years.

Age of the Applicant:

Should not be more than 65 Years on the closing date of receipt of applications of this advertisement.

Salary and Service Conditions:

- (a) The post carries a pay of Rs 2,10,000/- (Fixed) per month with special allowance of Rs 11,250/- and other usual allowances as per the Vishwavidyalaya/Govt. of Assam rules.
- (b) The terms and conditions of services will be those as set forth in the Act, Statutes and Ordinances of the University.

Application procedure:

- (a) The detail advertisement and format of application are available in the Website : **www.bssrv.ac.in**.
- (b) The fill in application as per prescribed performa along with the scanned copy of the supporting documents must be submitted by e mail given below : **applicationvc_registrar@bssrv.ac.in**.
- (c) **The last date for receiving of application by e mail is 29 September, 2023.**
- (d) The Hard Copy of the filled in application along with photo copy of all relevant enclosures must reach to the following address in a sealed envelope, super scribing “Application for the position of Vice Chancellor” on the top left corner by Speed post/Registered post/Courier:

**“The Registrar
Birangana Sati Sadhani Rajyik Vishwavidyalaya
Golaghat Engineering College Campus
Bogorijeng, Golaghat, Assam
Pin: 785621.”**

Other Terms and Conditions

- (a) The in-service candidates called for interaction by the ‘Advisory Board’ should produce ‘No Objection Certificate’ from the employer at the time of interaction, otherwise they may not be considered to allow to appear for interaction before the ‘Advisory Board’.
- (b) The decision of the ‘Advisory Board’ in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of interaction/discussion with the Advisory Board members will be final and binding on all applicants. No query/correspondence shall be entertained by the ‘Advisory Board’ in this regard.
- (c) While applying, the Candidates shall have to submit **an undertaking** mentioning that **“There is no disciplinary/Vigilance case pending or contemplated against him/her and he or she has not been awarded any penalty.”**
- (d) For reference, copy of the Vishwavidyalaya Act, Clause 7.3 of the UGC Regulations, 2018 [No. F.1-2/2017 (EC/PS)] uploaded in the Official Website of the Vishwavidyalaya.
- (e) Incomplete applications shall be summarily rejected without giving any notice.

Sd/- Registrar
Birangana Sati SadhaniRajyik Vishwavidyalaya
Golaghat, Assam



Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat, Assam
A State University under the BSSRV Act 2020 of Govt. of Assam::Affiliated to UGC::Estd:2020

Application for the post of Vice Chancellor, Birangana Sati Sadhani Rajyik Vishwavidyalaya, Golaghat , Assam

Affix the latest
passport size
Photo

(Applicants are requested to type the information in the following format. They can add more lines in the format wherever required)

1. General Information of Applicant

| | |
|--|--------------------------------|
| Name (In Capital Letters) | |
| Date of Birth (Day/Month/Year) | |
| Age as on 1 st January 2022 | |
| Correspondence Address | |
| Phone No. | Mobile No. : Landline No. : |
| Email | |

2. Present Position

| | | |
|----|--|--|
| a. | Designation | |
| b. | Organization | |
| c. | Pay Scale | |
| d. | Date of Appointment in the present post | |
| e. | Total Experience (In years and Months) | |

3. Educational Qualification (In chronological order from latest to Graduation level)

| Sl. No. | Qualification/ Degree | University | Year | Subject(s)/Topic(s) | % or Grade Achieved | Distinctions etc. |
|---------|-----------------------|------------|------|---------------------|---------------------|-------------------|
| | | | | | | |
| | | | | | | |

4. Details of experience possessed starting from the present position to the level of Assistant Professor or equivalent

| Sl. No. | Post held | Pay Scale | Organization | Nature of Duties | Experience (In years and Months) |
|---------|-----------|-----------|--------------|------------------|----------------------------------|
| | | | | | |
| | | | | | |

5. Administrative Experience/Post(s) & responsibilities held

| Sl. No. | Post | Organization / University | Duration | | Experience (In years and Months) |
|---------|--|---------------------------|-------------|-----------|----------------------------------|
| | | | From (Date) | To (Date) | |
| 1 | Vice-Chancellor/ Director of University/ Institute | | | | |
| 2 | Dean or equivalent | | | | |
| 3 | Registrar | | | | |
| 4 | Head of the Department | | | | |
| 5 | Director/Head of a Centre of Excellence | | | | |
| 6 | Others | | | | |

6.(a) Academic/Teaching Experience & responsibilities (In chronological order from latest to oldest)

| Sl. No. | Post held | Organization / University | Duration | | Experience (In years and Months) |
|---------|-----------|---------------------------|-------------|-----------|----------------------------------|
| | | | From (Date) | To (Date) | |
| | | | | | |
| | | | | | |

(b) Participation and contribution in relevant areas in higher education

| Particulars | Organization | Area of specialisation |
|--------------------|--------------|------------------------|
| Visiting Professor | | |
| Resource Person | | |
| Others (Specify) | | |

(c) Involvement with formulation of academic/research programmes

| Sl. No. | Nomenclature of innovative Academic/Research/Extension | Date of approval by Academic Councilor equivalent body | Year of Introduction |
|---------|--|--|----------------------|
| | | | |

(d) Important MoUs formulated/Signed for academic/research collaborations

| Sl. No. | MoUs formulated | Name of Agencies/Departments involved | Year of MoU |
|---------|-----------------|---------------------------------------|-------------|
| | | | |

(e) Position of Chairs/ Important committee assignments

| Sl. No. | Name of Chair/Committee | Name of Agencies/Departments involved | Period of holding the Chair |
|---------|-------------------------|---------------------------------------|-----------------------------|
| | | | |

7. International academic Exposure, if any

| Sl.No. | Post/Assignment | Organization / University | Area of Assignment | Duration | | |
|--------|-----------------|---------------------------|--------------------|----------|----|-------------------|
| | | | | From | To | In years & Months |
| | | | | | | |

8. Scholarly achievements

A. Contribution to journals and Books

| Particulars | Details |
|--|---------|
| Books authored | |
| Editor in Chief | |
| Editorships | |
| Peer reviewer for | |
| Fellow/Member of the professional bodies/societies | |
| Patents/ Copyrights | |
| Others (Specify) | |

B. Publication

Kindly provide list of scholarly publications in recognized professional and/or academic journals

Total Publications :.....(entire career).....(in the last 5 years)

Details of 10 important publications:

| Sl. No. | Date | Title | Name of Journal | Referred journal or not | Number of Citations (where possible) |
|---------|------|-------|-----------------|-------------------------|--------------------------------------|
| | | | | | |

C. Participation and scholarly presentations in conferences

National: (numbers)

C.II International: (numbers)

Important presentations made in the last 5 years (details to be presented in the table below)

| Sl.No. | Date | Title of Conference or Institution | Title/Subject of presentation (if made) |
|--------|------|------------------------------------|---|
| | | | |

9. Research Projects (in the last 5 years)

| Sl.No | Client/Organization's name | Nature of Project | Duration of project | Amount of grant (Rupees) |
|-------|----------------------------|-------------------|---------------------|--------------------------|
| | | | | |

10. Consulting experience (in the last 5 years)

List key consultancy assignments undertaken

| Sl.No. | Client/Organization's Name | Nature of assignment | Duration of assignment |
|--------|----------------------------|----------------------|------------------------|
| | | | |

11. Honours/Awards & Fellowships for Outstanding Work

| Sl.No. | Name of Award/Fellowship etc. | Elected/Honorary Fellow | Awarded by | Year of Award |
|--------|-------------------------------|-------------------------|------------|---------------|
| | | | | |

12. No. of Research Scholars successfully guided (towards doctoral degree)

| Name of Programme /Title of Research | Awarded (No.) (Under-progress not to be included) |
|--------------------------------------|---|
| | |

13. Details of Referees, if any (Maximum 3)

| Sl.No. | Name of the Referee | Address of the referee | E-mail | Phone No. | Mobile |
|--------|---------------------|------------------------|--------|-----------|--------|
| | | | | | |
| | | | | | |
| | | | | | |

14. Additional Information, if any, and not covered above (to be submitted on a separate sheet)

DECLARATION:

I, hereby, declare that all the statements/particulars made/furnished in this application are true, complete and correct to the best of my knowledge and belief. I also declare and fully understand that in the event of any information furnished being found false or incorrect at any stage, my application/candidature is liable to be summarily rejected at any stage. The No Objection Certificate from my Employer shall be produced at the time of interaction.

There is no disciplinary/Vigilance case pending or contemplated against me and I have not been awarded any penalty.

Place :

Date :

(Signature of the Applicant)

Ref.:
Date:

NO OBJECTION CERTIFICATE

This is to certify that(Name of the University/ Institute) has no objection, if
Prof./Dr....., Designation....., Dept./Centre
.....of this University/ Institute applies for the position of Vice Chancellor at the Birangana SatiSadhani
Rajyik Vishwavidyalaya, Golaghat , Assam
There is no disciplinary/Vigilance case pending or contemplated against him/her and he or she has not
been awarded any penalty.

Head of the University/ Institute

Signature:

Name:

Designation:

Seal:



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

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विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 18 जुलाई, 2018

विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2018

सं. एफ. 1-2/2017 (ईसी/पीएस).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 14 के साथ पठित धारा 26 की उपधारा (झ) के खंड (ड.) और (छ) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए तथा "विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2010" (विनियम सं. एफ 3-1/2009 दिनांक 30 जून, 2010) तथा समय-समय पर इनमें किए गए सभी संशोधनों का अधिक्रमण करते हुए, विश्वविद्यालय अनुदान आयोग, एतद्वारा निम्नलिखित विनियमों को तैयार करता है, नामतः—

1. लघु शीर्षक, अनुप्रयोग एवं प्रवर्तन:

- 1.1 इन विनियमों को विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हताएं तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु उपाय) संबंधी विनियम, 2018 कहा जाएगा।
- 1.2 ये विनियम विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (झ) के तहत संबंधित विश्वविद्यालय के साथ परामर्श कर किसी केंद्रीय अधिनियम, प्रांतीय अधिनियम, अथवा किसी राज्य अधिनियम के द्वारा स्थापित अथवा निगमित प्रत्येक विश्वविद्यालय, आयोग द्वारा मान्यता प्राप्त संघटित अथवा संबद्ध महाविद्यालय सहित प्रत्येक संस्थान और उक्त अधिनियम की धारा 3 के अंतर्गत प्रत्येक सम विश्वविद्यालय संस्थान पर लागू होंगे।
- 1.3 यह विनियम अधिसूचित किए जाने की तिथि से लागू होंगे।
- 2 उच्चतर शिक्षा में मानकों को बनाए रखने के एक उपाय के रूप में विश्वविद्यालय और महाविद्यालय शिक्षकों, पुस्तकाध्यक्षों और निदेशक, शैक्षणिक शिक्षा और खेलकूद की नियुक्ति और अन्य सेवा शर्तों की न्यूनतम अर्हताएं इन विनियमों के अनुबंध में दी जाएगी।
- 3 यदि कोई विश्वविद्यालय इन विनियमों के उपबंधों का उल्लंघन करता है तो ऐसे उल्लंघन किए जाने अथवा इस प्रकार उपबंधों का पालन करने में असफल रहने पर उक्त विश्वविद्यालय द्वारा दिया गया कारण, यदि कोई हो, पर विचार करते हुए आयोग, अपनी नीतिवही में से विश्वविद्यालय को प्रदान किए जाने वाले प्रस्तावित अनुदानों को रोक सकता है।

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 18th July, 2018

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

No. F.1-2/2017(EC/PS).—In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 read with Section 14 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the “UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010” (Regulation No.F.3-1/2009 dated 30th June, 2010) together with all amendments made therein from time to time, the University Grants Commission, hereby, frames the following Regulations, namely:-

1. Short title, application and commencement:

- 1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
- 1.2 These shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.
- 1.3 These shall come into force from the date of notification.
2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. If any University contravenes the provisions of these Regulations, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the University, the grants proposed to be made out of the Fund of the Commission.

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018**Minimum qualifications for the posts of Senior Professor, Professors and Teachers, and other Academic Staff in Universities and Colleges and revision of pay scales and other Service Conditions pertaining to such posts.****1.0 Coverage**

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

- 1.1 For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, interalia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by authorities established by the relevant Act of Parliament under article 246 of the Constitution for the purpose of co-ordination and determination of standards in institutions for higher education or research and scientific and technical institutions, shall prevail
 - i. Provided that where no such norms and standards have been laid down by any regulatory authority, UGC Regulations herein shall be applicable till such time as any norms or standards are prescribed by the appropriate regulatory authority.
 - ii. Provided further that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level

Eligibility Test (SLET) or the State Eligibility Test (SET), conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

- 1.2 Every university or institution deemed to be University, as the case may be, shall as soon as may be, but not later than within six months of the coming into force of these Regulations, take effective steps for the amendment of the statutes, ordinances or other statutory provisions governing it, so as to bring the same in accordance with these Regulations.

2.0 Pay Scales, Pay Fixation, and Age of Superannuation

Pay scales as notified by the Government of India from time to time will be adopted by the University Grants Commission.

- 2.1 Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor, Professor and Senior Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

Provided further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.

- 2.2 **The date of implementation of the revision of pay shall be 1st January, 2016.**

3.0 Recruitment and Qualifications

- 3.1 The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the Universities and Colleges, and Senior Professor in the Universities, shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Regulations. These provisions shall be incorporated in the Statutes/Ordinances of the university concerned. The composition of such a committee shall be as specified in these Regulations.

- 3.2 The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports, shall be as specified by the UGC in these Regulations.

3.3

- I. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in regular mode only;
- The Ph.D. thesis has been awarded by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

III

IV. The criteria for CAS Promotions from University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14) shall be the following:

- 1) He/she has completed three years of service.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).
- 3) Evidence of organising competitions and coaching camps of at least two weeks' duration.
- 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

CAS Promotion Criteria:

An individual may be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
 - ii) The promotion is recommended by a selection committee constituted as per these Regulations on the basis of the interview performance.
- 6.5.** Discretionary award of advance increments for those who enter the profession as Associate Professor or Professor with higher merit, high number of research publications of high quality and experience at the appropriate level, shall be within the competence of the appropriate authority of the University concerned or recruiting institution based on the recommendations of a selection committee while considering the case of individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired a Ph. D., M. Phil. or M.Tech. and LLM degree. However, those entering the service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports, having a post-doctoral teaching/research experience, after obtaining a Ph.D. degree and proven credentials, may be eligible for discretionary award of advanced increments to be given to the person, as decided and recorded by the Selection Committee in the minutes of its meeting.

7.0 SELECTION OF PRO-VICE CHANCELLOR / VICE - CHANCELLOR OF UNIVERSITIES:

7.1 PRO-VICE-CHANCELLOR:

The Pro-Vice-Chancellor shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor.

- 7.2** It shall be the prerogative of the Vice-Chancellor to recommend a person to be the Pro-Vice-Chancellor to the Executive Council. The Pro-Vice-Chancellor shall hold office for a period, which is co-terminus with that of the Vice-Chancellor.

7.3. VICE CHANCELLOR:

- i. A person possessing the highest level of competence, integrity, morals and institutional commitment is to be appointed as Vice-Chancellor. The person to be appointed as a Vice-Chancellor should be a distinguished academician, with a minimum of ten years' of experience as Professor in a University or ten years' of experience in a reputed research and / or academic administrative organisation with proof of having demonstrated academic leadership.
- ii. The selection for the post of Vice-Chancellor should be through proper identification by a Panel of 3-5 persons by a Search-cum-Selection-Committee, through a public notification or nomination or a talent search process or a combination thereof. The members of such Search-cum-Selection Committee shall be

persons' of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the Search cum-Selection Committee shall give proper weightage to the academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance, to be given in writing along with the panel to be submitted to the Visitor/Chancellor. One member of the Search cum-Selection Committee shall be nominated by the Chairman, University Grants Commission, for selection of Vice Chancellors of State, Private and Deemed to be Universities.

- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search-cum-Selection Committee.
- iv. The term of office of the Vice-Chancellor shall form part of the service period of the incumbent making him/her eligible for all service related benefits.

8.0 DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE

8.1 DUTY LEAVE:

- i. Duty leave upto 30 days in an academic year may be granted for the following purposes:
 - (a) Attending Orientation Programme, Refresher Course, Research Methodology Workshop, Faculty Induction Programme, Conference, Congresses, Symposia and Seminar, as a delegate nominated by the university or with the permission of the university/college :
 - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice- Chancellor/Principal of the College;
 - (c) Working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university/College;
 - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other similar academic body; and
 - (e) For performing any other duty assigned to him/her by the university/college.
- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- iii. The leave may be granted on full pay, provided, that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- iv. Duty leave may be combined with earned leave, half pay leave or extraordinary leave, or Casual leave.
- v. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher is invited to share his/her expertise with an academic body, government agency or NGO.

8.2 STUDY LEAVE:

- i. The scheme of Study Leave provides an opportunity to avail of scholarships/fellowships awarded to the faculty who wish to acquire new knowledge and to improve analytical skills. When a teacher is awarded a scholarship or stipend (by whatever nomenclature called), for pursuing further studies, leading to a Ph.D./Post- doctoral qualification or for undertaking a research project in a higher education institution abroad, the amount of the scholarship/fellowship shall not be linked to the recipient's pay/salary paid to him/her by his /her parent institution. The awardee shall be paid salary for the entire duration of fellowship/scholarship, provided, that he/she does not take up any other remunerative jobs, like teaching, in the host country.
- ii. A teacher on Study Leave shall not take up, during the period of that leave, any regular or part-time appointment under an organisation in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or an ad-hoc teaching and research assignment with an honorarium or any other form of assistance, other than the regular employment in an institution either in India or abroad, provided, that the Executive Council/Syndicate of his/her parent institution may, if it so desires, sanction study leave on reduced pay and allowances to the extent of any receipt in this regard, in-lieu of teaching etc., which may be determined by his/her employer.